Notice of Public Meeting
of the Board of Directors of the
PERMIAN BASIN BEHAVIORAL HEALTH CENTER

Date of Meeting: October 27, 2026
3:10 PM

Notice is hereby given, pursuant to Chapter 551, Texas Government Code, that the Board of Directors of Permian Basin Behavioral Health Center will hold a regular meeting, open to the public, on October 27, 2026, at 3:10 p.m. at 900 Don Evans Way, Midland, Texas at which time and place the following items will be considered and acted upon:

I. Call to order – Mr. Meyers

II. Comments from public (limit 3 minutes per person) where individuals may address the Board of Permian Basin Behavioral Health Center related to items on the present agenda.

III. Consent Agenda:

   a. August 25, 2026 minutes

IV. Community Mental Health Update – Dr. Caples
   a. Midland Health
   b. Medical Center Health System
   c. Regional Medical Facilities

V. PBBHC Project Update – Architectural Review Unit Survey

VI. PBBHC Operations Update – Gran Shinwar
   a. DNV Update – Fully Accredited
   b. CMS Certification – 60-90 Day from Accreditation
   c. Ramp Plan Update
   d. September Census, Admissions, Discharges
   e. Quality & Patient Safety Update
   f. Workforce Update

VII. PBBHC Medical Director & Residency Update – Dr. Jain
   a. Clinical Services & Patient Care
   b. Psychiatry Residency Program

VIII. PBBHC Financial Update – Fernando Acosta/Alan Berry
   a. Update on Financial Reporting & Month-End Readiness
      i. August Financials

IX. Consider and Act Upon the Following Matters
   a. FY 2027 Operating & Capital Budget – Fernando Acosta
      i. Consider and take action to approve Fiscal Year 2027 Operating and Capital Budget
   b. Mental Health Services Contract – Melinda Hamm
      i. Consider and take action regarding proposed revisions to the Mental Health Services Contract pertaining to the recovery of financial contributions made by

the sponsoring hospital districts to the Mental Health Services District.

X. Credentialing Summary - Christina Rendon

XI. Fundraising Update – Mr. Tippin | Mr. Meyers

XII. Board of Directors Appointment Update – Melinda Hamm

a. Update regarding the expiration of current directors' terms and anticipated reappointments by sponsoring hospital districts.

XIII. Executive Session – Consultation with Melinda Hamm pursuant to Tex. Gov't Code § 551.071(2)

a. Consultation with legal counsel regarding legal issues, obligations, and potential liabilities arising from a pending Texas Public Information Act request submitted by the Texas Tribune.

XIV. Consider and act on any foregoing matters as may properly come before the meeting.

XV. Adjourn – Mr. Meyers

The Board of Director may go into Executive Session, if necessary, pursuant to the application of Subchapter D, Chapter 551, Texas Government Code, Texas Open Meetings Act, on those matters above in which an exception to the requirement that a meeting be open to the public applies.

ATTACHMENT A | FY 2027 Operating & Capital Budget

PBBHC FY27 Budget as of 2026-10-09 (Cash Based)

Confidential and Proprietary

Project Name: PBBHC (Permian Basin Behavioral Health Center)

			October	November	December	January	February	March	April	May	June	July	August	September	FY'27 Total
Unit/Neighborhood Stats															
		Inpatient Days	899	1,350	2,294	2,325	2,268	2,976	3,300	3,565	3,540	3,937	3,937	3,810	34,201
		Inpatient ADC	29	45	74	75	81	96	110	115	117	127	127	127	94
		Occupancy	14%	23%	37%	38%	41%	48%	55%	57%	59%	64%	64%	64%	47%
		ALOS	12.4	17.8	14.0	14.2	13.4	12.2	11.0	10.7	10.6	10.6	10.6	10.6	11.5
		IOP Patient Days	0	0	0	344	406	563	708	760	781	885	885	885	6,219
		IOP ADC	0.0	0.0	0.0	16.5	19.5	27.0	34.0	36.5	37.5	42.5	42.5	42.5	24.9
		FTEs	113.75	144.05	174.95	179.95	187.20	200.80	222.80	238.00	241.80	258.80	259.80	259.80	217.98
		Beds	200	200	200	200	200	200	200	200	200	200	200	200	200
		ECT ADC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		TMS ADC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Patient Revenues:															
		Uncomp Pending Survey													$0
		IP Net Revenue	$641,165	$982,883	$1,753,196	$1,776,601	$1,750,771	$2,327,514	$2,568,952	$2,763,691	$2,746,748	$3,081,762	$3,081,762	$2,982,350	$26,457,394
		Physician Revenue	$22,694	$21,962	$56,336	$56,336	$59,914	$91,183	$111,524	$123,842	$124,669	$143,392	$143,392	$138,766	$1,094,008
$483		ECT	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
$350		IOP (Facility)	$0	$0	$0	$120,313	$142,188	$196,875	$247,917	$266,146	$273,438	$309,896	$309,896	$309,896	$2,176,563
	$237,000	Power Generation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
15,109 sf	$24	Tx Tech Space Rental Income ($24/sf for 15,109 sf, 3% increase)	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$31,125	$373,494
4,182 sf	$24	PermiaCare Space Rental Income ($24/sf for 4,182 sf, 3% increase)	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$8,615	$103,379
$5,000		Cafeteria Sales	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$60,000
$1,900,000		PermiaCare Crisis Program	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
$3,444,296		Physician Cost Shortfall Funding (Scharbauer grant) and Tx Tech Offset (exi	$0	$250,000	$0	$0	$250,000	$0	$0	$250,000	$0	$1,000,000	$250,000	$0	$2,000,000
		Interest Earned and Land Sale	$40,000	$20,000	$1,345,335	$0	$0	$0	$0	$0	$0	$0	$0	$0	$1,405,335
3.0%		Bad Debt Adjustments	$5,073	$4,909	$21,890	$25,499	$28,691	$44,813	$53,941	$58,459	$59,092	$69,622	$69,622	$67,676	$509,287
		Total Net Revenue	$743,525	$1,314,674	$3,177,717	$1,972,490	$2,218,921	$2,615,498	$2,919,191	$3,389,960	$3,130,503	$4,510,167	$3,760,167	$3,408,075	$33,160,886

The Board of Director may go into Executive Session, if necessary, pursuant to the application of Subchapter D, Chapter 551, Texas Government Code, Texas Open Meetings Act, on those matters above in which an exception to the requirement that a meeting be open to the public applies

ATTACHMENT A | FY 2027 Budget (continued)

			October	November	December	January	February	March	April	May	June	July	August	September	Total
Expenses:															
		Direct Labor & Benefits	**$934,822**	**$1,117,651**	**$1,368,503**	**$1,390,072**	**$1,489,457**	**$1,544,714**	**$1,643,900**	**$1,792,964**	**$1,762,397**	**$1,966,849**	**$1,974,958**	**$1,911,646**	**$18,897,935**
12		IP Salary & Wages	$747,250	$900,438	$1,117,052	$1,135,124	$1,069,822	$1,277,560	$1,360,665	$1,485,560	$1,466,382	$1,637,687	$1,644,481	$1,591,434	**$15,433,455**
Yes	LVN	LVN (Credit)	-$7,000	-$7,000	-$10,500	-$10,500	-$14,000	-$17,500	-$17,500	-$17,500	-$21,000	-$21,000	-$21,000	-$21,000	**-$185,500**
19.4%		IP Employee Benefits	$143,238	$172,880	$214,118	$217,615	$204,302	$243,822	$259,902	$284,070	$279,681	$312,829	$314,144	$303,879	**$2,950,479**
$200,000		Staff Incentives	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	$16,667	**$200,000**
$500,000		1:1 cost / Locums / Overtime	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	$41,667	**$500,000**
$370,000		Leadership Bonus	$0	$0	$0	$0	$185,000	$0	$0	$0	$0	$0	$0	$0	**$185,000**
		Open													
		Open													
		Supplies	**$40,905**	**$61,425**	**$104,377**	**$105,788**	**$103,194**	**$135,408**	**$150,150**	**$162,208**	**$160,575**	**$179,134**	**$179,134**	**$173,355**	**$1,555,651**
$7.00		Dietary Supplies	$6,293	$9,450	$16,058	$16,275	$15,876	$20,832	$23,100	$24,955	$24,570	$27,559	$27,559	$26,670	**$239,197**
$6.00		Housekeeping & Laundry - supplies	$5,394	$8,100	$13,764	$13,950	$13,608	$17,856	$19,800	$21,390	$21,060	$23,622	$23,622	$22,860	**$205,026**
$3.50		Medical Supplies	$3,147	$4,725	$8,029	$8,138	$7,938	$10,416	$11,550	$12,478	$12,285	$13,780	$13,780	$13,335	**$119,599**
$19		Pharmacy Supplies	$17,081	$25,650	$43,586	$44,175	$43,092	$56,544	$62,700	$67,735	$67,260	$74,803	$74,803	$72,390	**$649,819**
$10.00		Plant Ops supplies / Biohazard removal	$8,990	$13,500	$22,940	$23,250	$22,680	$29,760	$33,000	$35,650	$35,400	$39,370	$39,370	$38,100	**$342,010**
		Open													
		Purchased Services	**$79,995**	**$85,826**	**$98,032**	**$98,433**	**$97,696**	**$106,850**	**$111,040**	**$114,466**	**$143,143**	**$119,276**	**$119,276**	**$117,634**	**$1,291,665**
$100,000		Dietitian Services	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	$8,333	**$100,000**
$6.23		Lab Services	$5,601	$8,411	$14,292	$14,485	$14,130	$18,540	$20,559	$22,210	$22,054	$24,528	$24,528	$23,736	**$213,072**
$0.67		Laundry Services	$6,023	$9,045	$15,370	$15,578	$15,196	$19,939	$22,110	$23,886	$23,718	$26,378	$26,378	$25,527	**$229,147**
$461,760		Pharmacy Services	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	$38,480	**$461,760**
$60,000		Radiology/Imaging	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	**$60,000**
$60,000		Support Services (Facility)	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	**$60,000**
$70,000		Maintenance - Grounds / Landscape	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	$5,833	**$70,000**
$29,000		Fire Protection Services	$0	$0	$0	$0	$0	$0	$0	$0	$29,000	$0	$0	$0	**$29,000**
$68,686		Automated Dispensing Cabinet Maintenance	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	$5,724	**$68,686**
		Open													
		Open													
		Physician / APP Expenses	**$553,141**	**$610,547**	**$610,547**	**$642,954**	**$642,954**	**$642,954**	**$642,954**	**$546,667**	**$546,667**	**$546,667**	**$546,667**	**$546,667**	**$7,079,384**
		Audit, Legal, & Consulting	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$35,000**	**$12,083**	**$12,083**	**$12,083**	**$12,083**	**$12,083**	**$12,083**	**$282,500**
$120,000		Misc - Legal & Consulting	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	$10,000	**$120,000**
$300,000		ECG Fees	$25,000	$25,000	$25,000	$25,000	$25,000	$25,000	$2,083	$2,083	$2,083	$2,083	$2,083	$2,083	**$162,500**
		Open													
		Open													
$100,000		**Marketing - Advertisements**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	**$8,333**	$100,000
$0		**Repairs & Maintenance**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
$0		**Rents & Leases**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
		IT	**$370,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$280,807**	**$3,459,688**
$2,693,601		IT Support (Applications / Security)	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	$224,467	**$2,693,601**
Yes		EMR, Billing and UM software	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	$56,341	**$676,087**
$90,000		Referral Manager (Netsmart module)	$90,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$90,000**
		Open													
$1,080,118		**Security Services**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	**$90,010**	$1,080,117
$90,000	Flat Fee	**Management Fees**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	**$90,000**	$1,080,000
		Utilities	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	**$298,000**	$3,576,000
$876,000		Utilities (Elect, Gas, Water, Sewer)	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	$73,000	**$876,000**
$2,700,000		Energy Asset Concession	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	$225,000	**$2,700,000**
		Open													
		Open													

The Board of Director may go into Executive Session, if necessary, pursuant to the application of Subchapter D, Chapter 551, Texas Government Code, Texas Open Meetings Act, on those matters above in which an exception to the requirement that a meeting be open to the public applies

ATTACHMENT A | FY 2027 Budget (continued)

			October	November	December	January	February	March	April	May	June	July	August	September	Total
		Other	**$419,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$24,528**	**$689,340**
$3,000		Travel & Entertainment	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	**$36,000**
$0		PermiaCare Screening Services	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$945		Van, maintenance, ins., cell phone, gas, purchase	$945	$945	$945	$945	$945	$945	$945	$945	$945	$945	$945	$945	**$11,340**
$75,000		Misc. - Recruitment	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	$6,250	**$75,000**
0.0%	In-House	Misc. - Credit & Collections Services	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$75,000		Misc - License & Accreditation Fees	$75,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$75,000**
$20,000		Misc - Postage & Shipping	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	$1,667	**$20,000**
$140,000		Misc - Other Miscellaneous	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	$11,667	**$140,000**
$320,000		Misc Software	$320,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$320,000**
$0		Info Sys network, PCs, Telephone (included in preopening FF&E)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$12,000		Staff Vaccinations	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	**$12,000**
		Open													
		Outpatient Expenses	**$0**	**$0**	**$0**	**$26,402**	**$24,950**	**$33,356**	**$42,620**	**$48,450**	**$47,389**	**$54,466**	**$54,466**	**$53,043**	**$385,143**
		OP Salaries and Wages	$0	$0	$0	$17,985	$16,244	$21,978	$28,519	$32,967	$31,903	$36,960	$36,960	$35,768	**$259,284**
19.4%		OP Benefits	$0	$0	$0	$3,480	$3,143	$4,253	$5,518	$6,379	$6,173	$7,152	$7,152	$6,921	**$50,172**
$0		OP Medical Director	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$10		OP Variable Exp	$0	$0	$0	$3,438	$4,062	$5,625	$7,083	$7,604	$7,813	$8,854	$8,854	$8,854	**$62,187**
$1,500		OP Fixed Exp	$0	$0	$0	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	**$13,500**
$0		ECT Cert RN Anesthetist	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$0		TMS Technician	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
$0		TMS Equipment Lease	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
		Total Expenses	$2,920,541	$2,702,128	$3,008,138	$3,090,328	$3,184,929	$3,289,961	$3,394,426	$3,468,516	$3,463,933	$3,670,154	$3,678,263	$3,606,107	$39,477,423
EBITDAR			-$2,177,015	-$1,387,454	$169,578	-$1,117,838	-$966,008	-$674,463	-$475,235	-$78,556	-$333,430	$840,013	$81,904	-$198,031	-$6,316,537
EBITDAR %			-293%	-106%	5%	-57%	-44%	-26%	-16%	-2%	-11%	19%	2%	-6%	-19%
		Depreciation	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$590,203	$7,082,432
Net Income			-$2,767,218	-$1,977,657	-$420,624	-$1,708,041	-$1,556,211	-$1,264,666	-$1,065,438	-$668,759	-$923,633	$249,810	-$508,299	-$788,234	-$13,398,969
Net Income %			-372%	-150%	-13%	-87%	-70%	-48%	-36%	-20%	-30%	6%	-14%	-23%	-40%
Cash Flow:															
		Beginning Cash on Hand	$10,571,134	$7,401,203	$5,816,537	$4,482,852	$1,712,308	$1,725,930	-$554,053	-$2,843,747	-$1,536,061	-$2,983,163	-$3,442,909	-$1,752,267	$10,571,134
		Cash Collections	$369,118	$1,117,462	$1,674,453	$319,784	$3,198,551	$1,009,979	$1,104,732	$4,776,201	$2,016,831	$3,210,408	$5,368,904	$2,591,779	$26,758,203
		Loan	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
		Open	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
		Hospital Partnership Capital Contribution	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
		Total Expenses	$2,920,541	$2,702,128	$3,008,138	$3,090,328	$3,184,929	$3,289,961	$3,394,426	$3,468,516	$3,463,933	$3,670,154	$3,678,263	$3,606,107	$39,477,423
		Capitalized Assets	$618,509	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$618,509
No		**Loan Principal and Interest Fees**	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
		Initial Cash on Hand	$7,401,203	$5,816,537	$4,482,852	$1,712,308	$1,725,930	-$554,053	-$2,843,747	-$1,536,061	-$2,983,163	-$3,442,909	-$1,752,267	-$2,766,595	-$2,766,595
		Cash Sweep	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
		Adjusted Cash on Hand	$7,401,203	$5,816,537	$4,482,852	$1,712,308	$1,725,930	-$554,053	-$2,843,747	-$1,536,061	-$2,983,163	-$3,442,909	-$1,752,267	-$2,766,595	-$2,766,595
		Days Cash on Hand	76	65	45	17	16	-5	-25	-13	-26	-28	-14	-23	-23
Key Indicators:															
		Occupancy	14%	23%	37%	38%	41%	48%	55%	57%	59%	64%	64%	64%	47%
		IP NR PPD	$713	$728	$764	$764	$772	$782	$778	$775	$776	$783	$783	$783	$774
		OP/ECT/TMS NR per inpatient day (PPD)	$0	$0	$0	$52	$63	$66	$75	$75	$77	$79	$79	$81	$64
		Expense PPD	$3,249	$2,002	$1,311	$1,329	$1,404	$1,105	$1,029	$973	$979	$932	$934	$946	$1,154
		Contribution Margin (EBITDA) PPD	-$2,422	-$1,028	$74	-$481	-$426	-$227	-$144	-$22	-$94	$213	$21	-$52	-$185
		Avg Hourly Wage	$35.48	$34.64	$34.01	$33.58	$33.64	$33.75	$33.49	$33.07	$33.20	$33.49	$33.51	$33.51	$33.78
		Avg Annual Wage	$73,790	$72,055	$70,745	$69,854	$69,979	$70,203	$69,667	$68,795	$69,059	$69,660	$69,700	$69,700	$70,267
		IP Salary+Benefits expense PPD (excludes Phys)	$983	$790	$576	$577	$556	$505	$486	$491	$487	$490	$492	$492	$532
		IP Non Salary+Benefits expense PPD	$2,266	$1,212	$736	$752	$849	$600	$543	$481	$491	$442	$442	$455	$622

The Board of Director may go into Executive Session, if necessary, pursuant to the application of Subchapter D, Chapter 551, Texas Government Code, Texas Open Meetings Act, on those matters above in which an exception to the requirement that a meeting be open to the public applies